



***AUTHORIZED FEDERAL SUPPLY SERVICE
MISSION ORIENTED BUSINESS INTEGRATED SERVICES
(MOBIS)
SCHEDULE PRICELIST***



Federal Supply Service
U.S. General Services Administration

**FEDERAL SUPPLY SCHEDULE INFORMATION
MISSION ORIENTED BUSINESS INTEGRATED SERVICES (MOBIS)
SCHEDULE PRICELIST**

Special Item Numbers (SIN)	Products/Services
874-1.....	Integrated Consulting Services
874-1 (RC).....	Integrated Consulting Services
874-4.....	Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration Learning Management, Internships
874-4 (RC).....	Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration Learning Management, Internships
874-6.....	Acquisition Management Support
874-6 (RC).....	Acquisition Management Support
874-7.....	Integrated Business Program Support Services
874-7 (RC).....	Integrated Business Program Support Services

Schedule for – Mission Oriented Business Integrated Services (MOBIS)
Federal Supply Group: 874 **Class:** R499
Contract Number: GS-10F-0171N

Period Covered By Contract:
December 23, 2002 through December 22, 2017

Contractor:

IIF Data Solutions, Inc.
14850 Conference Center, Dr. Suite 110
Chantilly, VA 20151
(703) 531-1180
www.iifdata.com

Business Size: Large

Pricelist current through Modification PS-0031, dated 01/29/2014. Products and ordering information in this FSS MOBIS Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! By accessing the Federal Supply Service's Home Page via the Internet at <http://www.fss.gsa.gov>

Contacts:

Telephone: (703) 637-2321
FAX Number: (703) 531-1189
Web Site: www.iifdata.com

E-mail: gsamanager@iifdata.com
Contact: Charles Patten, Contracts Manager

CUSTOMER INFORMATION:

- 1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers: 874-1, 874-4, 874-6 and 874-7.
- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.
- 1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.
2. Maximum Order: \$1,000,000.00
3. Minimum Order: \$100.00
4. Geographic Coverage (delivery Area): FOB Domestic and Overseas
5. Point(s) of production (city, county, and state or foreign country): Same as company address
6. Discount from list prices or statement of net price: Government net prices (discounts already deducted). See Attachment.
7. Quantity discounts: None Offered
8. Prompt payment terms: Net 30 days
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold: Yes
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Will over \$2,500
10. Foreign items (list items by country of origin): None
- 11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order
- 11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day deliveries are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11 d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to affect a faster delivery: Contact Contractor

12. F.O.B Points(s): Destination
- 13a. Ordering Address(es): Same as company address
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.asa.gov/schedules).
14. Payment Address(es): Same as company address
15. Warranty provision: Contractor's standard commercial warranty
16. Export Packing Charges (if applicable): N/A
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micropurchase level): Contact Contractor
18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A
19. Terms and conditions of installation (if applicable): N/A
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A
- 20a. Terms and conditions for any other services (if applicable): N/A
21. List of service and distribution points (if applicable): N/A
22. List of participating dealers (if applicable): N/A
23. Preventive maintenance (if applicable): N/A
- 24a. Special attributes such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants):
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
25. Data Universal Numbering System (DUNS) number: 11-4706695
26. Notification regarding registration in System for Award Management (SAM) database: Registered Contractor will accept LH and FFP

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Company Information

Founded in 1998 and headquartered in Northern Virginia, IIF is a professional services company that provides high quality program management and professional and technical support services for the Department of Defense and Civilian Agencies, the U.S. Armed Forces and Reserve Components, and the National Guard throughout the 50 States, 3 Territories and the District of Columbia.

Core Capabilities:

- Family and Employer Programs and Policy
- Domestic Operations Training, Exercise Support and Management
- Professional Services Supporting Soldiers and Families
- Manpower Engineering and Business Process Re-engineering
- Information and Data Analysis
- Facilities, Equipment and Real Property Management and Support
- Bureau of Land Management Professional and Technical Support
- COMSEC

Services and Capabilities (SIN's)

SIN 874-1: Integrated Consulting Services

IIF shall provide expert advice and assistance in support of an agency's mission-oriented business functions. Services covered by this SIN include:

- Management or strategy consulting, including research, evaluations, studies, analyses, scenarios/simulations, reports, business policy and regulation development assistance, strategy formulation, and expert witness services
- Facilitation and related decision support services
- Survey services, using a variety of methodologies, including survey planning, design, and development; survey administration; data validation and analysis; reporting, and stakeholder briefings
- Advisory and assistance services in accordance with FAR 37.203

NOTE: Consulting services where the preponderance of work is specifically covered under other GSA Schedules are not permitted under this SIN; please refer to the Scope of Work in Part I of the MOBIS solicitation for further information.

SIN 874-4: Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration Learning Management, Internships

Proposed courses shall be commercially-available off-the-shelf training and/or educational courses that are delivered via an Instructor-led (i.e. traditional classroom setting or conference/seminar) and/or web-based (i.e. Internet/Intranet, software packages and computer applications) system. Courses shall have a defined course title, length of time (i.e. hours, days, semesters, etc.), description of material to be taught (i.e. syllabi, table of contents, etc.), and whether materials are included in the price. (i.e. books, pamphlets, software, etc.). Support materials not included may be offered under SIN 874-5. C874-9

Proposed professional services shall be in support of planning, creating, and/or executing testing and test administration, learning management, internship, or development of new courses or subject matter delivered via an instructor-led (i.e. traditional classroom setting or conference/seminar) and/or web-based (i.e. Internet/Intranet, software packages and computer applications) system. Proposed customization services are the result of planning, creating, and/or executing a proprietary format and may be priced as a flat rate or as Labor/hours using professional labor categories (i.e. Subject Matter Experts (SMEs), Program Managers, Project Managers, Research Assistant, Technical Specialist, etc.), subject matter(s), Systems requirements and methodology(ies) to be used should be stated. Acquisition training will be accomplished under SIN 874-8. Functional industry-specific training covered under other schedules will not be accomplished under this SIN.

A customized course(s) shall include labor categories (i.e. Subject Matter Experts (SMEs), Program Managers,

Project Managers, Research Assistant, Technical Specialist, etc.), subject matter(s), and methodology(ies) to be used.

SIN 874-6: Acquisition Management Support

IIF shall provide professional support services to agencies in conducting federal acquisition management activities. Services covered by this SIN are: acquisition planning assistance, including market research and recommending procurement strategy: acquisition document development, including cost/price estimates, quality assurance surveillance plans, statements of work, synopses, solicitations, price negotiation memoranda, etc.: expert assistance in supporting proposal evaluations, including price/cost analysis or technical proposal analysis: contract administration support services, including assistance with reviewing contractor performance, developing contract modifications, and investigating reports of contract discrepancies: contract close-out assistance; Competitive Sourcing support, including OMB Circular A-76 studies, strategic sourcing studies, privatization studies, public-private partnerships, and Federal Activities Inventory Reform (FAIR) Act studies. Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited under MOBIS. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award. For more information, see www.gsa.gov/mobis.

SIN 874-7: Integrated Business Program Support Services

IIF shall provide services to assist agencies in managing their mission-oriented business projects or programs and achieving mission performance goals. Services covered by this SIN include:

- All phases of program or project management, from planning to closeout
- Operational/administrative business support services in order to carry out program objectives

NOTE 1: Program support services where the preponderance of work is specifically covered under other GSA Schedules are not permitted under this SIN; please refer to the Scope of Work in Part I of the MOBIS solicitation for further information.

NOTE 2: Administrative support services are authorized under this SIN; however, they must be provided in conjunction with other professional business services covered under this Schedule and must be performed under the supervision of the contractor's Project or Program Manager. Personal services as defined in FAR are prohibited under MOBIS.

Labor Categories, Descriptions and Qualifications

ADMINISTRATIVE SUPPORT

Junior Administrator	High school diploma or G.E.D.
Administrator I	High school diploma or G.E.D. and 1 year of experience
Administrator II	Associate's degree or equivalent and 2 years of experience
Administrator III	Bachelor's degree or equivalent and 3 years of experience
Senior Administrator	Bachelor's degree or equivalent and 6 years of experience

Functional Responsibilities: Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records, data input, etc.

Specializes in coordinating and planning office administration and support. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, etc. required in changing office environments. May perform other duties as required. Position level dependent upon independent working supervisory roles.

ANALYST

Junior Analyst	High school diploma, G.E.D program or equivalent
Analyst I	Associate's degree or equivalent and 2 years of experience

Functional Responsibilities: Under general supervision, develops plans for project solutions from project inception to conclusion. Exercises analytical techniques when gathering information from users, defining work problems, describing solutions, and developing procedures to resolve problems. Devises and designs requirements for segments of more complex problems, and formulates procedures for their solutions.

Analyst II	Bachelor's degree or equivalent and 1 year of experience
Analyst III	Bachelor's degree or equivalent and 2 years of experience

Functional Responsibilities: In addition to the above, develops complete specifications and coordinate closely to ensure proper implementation of specification and development of required solutions. Analyzes methods of approach. Independently works on routine assignments or works with only minimal supervision. Plans and directs technical investigations. Performs analysis and devises solutions to complex problems that involve the initiation of research and analysis. Develops new methods to solve advanced problems. Provides comprehensive technical reports and memorandum containing recommendations that may form the basis for major decisions. Directs the preparation of other major technical reports.

Principal Analyst	Bachelor's degree or equivalent and 3 years of experience
Senior Analyst	Bachelor's degree or equivalent and 4 years of experience

Functional Responsibilities: Independently works on routine assignments or works with only minimal supervision. Advises project teams. Defines specialized aspects of user's documentation. Performs detailed comparisons of various systems. Prepares inputs to functional specifications and implementation schedules for conversion of smaller applications and subsystems to major applications. Able to gather requirements and systems reports to accommodate internal function groups. Skilled at creating test plans, scripts and scenarios for user acceptance system, unit and integration testing. Experienced at testing system functionality and validating output against expectations. Directs the preparation of major technical reports. Performs technical evaluations and provides

technical contributions for proposals. Provides guidance to other technical personnel.

Acts as primary point of contact with client and is a senior project advisor. Leads design of project solutions and manages project. Provides primary point of contact with client and is the senior technical advisor. Brings a broad mix of experience and accomplishment to the project. Provides technical and administrative supervision of personnel performing design and development tasks, including review of work products for correctness, adherence to design concept and user standards, and progress in accordance with schedules. Provides strategic guidance in areas of formulating requirements, analyzing project proposals, recommending optimum approaches and developing system design. Approves recommendations and ensures deliverables meet customer expectations. Formulates specification for developers to use in producing product deliverables.

SUBJECT MATTER EXPERT

Subject Matter Expert I Bachelor's degree and 10 years of relevant experience in the area of expertise

Functional Responsibilities: Performs tasks of a moderate degree and difficulty with minimal supervision. Knowledge about specific tasks, processes, or functions and performs to the organization's best practice standard. Analyzes technical and performance risk and cost impacts of approaches and solutions to client problems. Develops and recommends organizational process changes to include new solutions and new technology. May establish performance and technical standards. Generates and approves project and testing specifications. Provides technical guidance to other project team members. Results of work are technically authoritative. Very good communication and problem-solving skills. Specific responsibilities will vary according to client needs.

Subject Matter Expert II Master's degree and 10 years of relevant experience in the area of expertise

Functional Responsibilities: In addition to the above, performs tasks with high degree of complexity with minimum supervision. Thoroughly knowledgeable about specific tasks, processes, or functions, and performs to the organization's best practice standard. Skilled in developing scenarios for analyzing requirements and solutions. Experienced in utilizing new methodologies for solving problems and ensuring that systems are in compliance with organizational requirements. Provides technical guidance to other project team members. Develops and recommends organizational process changes to include new solutions and new technology. Results of work are technically authoritative. Depending on task, may establish performance and technical standards. Generates and approves project and testing specifications. Results of work are technically authoritative. Very good communication and problem-solving skills. Specific responsibilities will vary according to client needs.

FUNCTIONAL ANALYST

Functional Analyst I Master's degree and 4 years of experience

Functional Responsibilities: Works under general direction on complex application problems involving all phases of functional analysis to provide resolution. Provides direct support to consultants and other senior personnel conducting consulting activities utilizing creativity and sound judgment involving unusual and complex management and technical problems. May provide supervision to other staff. Develops and updates operating manuals outlining established methods of performing work in accordance with organizational policy. Trains clients or user personnel in the operation and capabilities of proposed models. Provides moderate level guidance on assigned tasks.

Functional Analyst II Master's degree and 6 years of experience

Functional Responsibilities: Works under general direction on complex application problems involving all phases of functional analysis to provide resolution. Provides direct support to consultants and other senior personnel conducting consulting activities utilizing creativity and sound judgment involving unusual and complex management and technical problems. May provide supervision to other staff. Develops and updates operating

manuals outlining established methods of performing work according to organizational policy. Trains clients or user personnel in operation and capabilities of proposed models. Provides high level guidance on assigned tasks.

Functional Analyst III Master's degree and 8 years of experience

Functional Responsibilities: Works under general direction on complex application problems involving all phases of functional analysis to provide resolution. Provides direct support to consultants and other senior personnel conducting consulting activities utilizing creativity and sound judgment involving unusual and complex management and technical problems. May provide supervision to other staff. Develops and updates operating manuals outlining established methods of performance according to organizational policy. Trains clients or user personnel in the operation and capabilities of proposed models. Provides expert level guidance on assigned tasks.

TEAM LEADER, PROJECT MANAGER & PROGRAM MANAGER

Team Leader Bachelor's degree and 2 years of experience

Functional Responsibilities: Defines technical systems requirements for the solution of difficult business problems and formulates procedures for resolution. Develops, implements, and maintains major systems. Leads major systems development projects and manages the on-going maintenance of groups and related systems. Represents the company in meetings with the Client in the absence of the Project Manager at his/her discretion. Provides direct supervision over all project personnel and is responsible for the timely and successful delivery of the project in accordance with the client requirements.

Project Manager Bachelor's degree and 4 years of experience

Functional Responsibilities: Typically oversee all aspects of the project, leading a team on large projects or a significant segment of large and complex projects. Analyze new and complex project-related problems and create innovative solutions that normally involve the schedule, technology, methodology, tools, solution components, and financial management of the project. Provide applications systems analysis and long and short-range plans for application selection, systems development, systems maintenance, and production activities for necessary support resources.

Program Manager Master's degree and 6 years of experience

Functional Responsibilities: Serve as the program manager typically responsible for organizing, directing, and managing all aspects of contract operational support functions involving multiple complex and inter-related project tasks that often require managing teams of contractor personnel at multiple locations. Provide overall direction of program activities. Manage and maintain contractor interface with the senior levels of the customer's organization. Consult with customer and contractor personnel to formulate and review task plans and deliverables, ensuring conformance with program and project task schedules and costs and contractual obligations. Establish and maintain technical and financial reports to show progress of projects to management and customers, organize and assign responsibilities to subordinates, oversee the successful completion of all assigned tasks, and assume the initiative and provide support to marketing personnel in identifying and acquiring potential business.

TRAINING INSTRUCTOR CONSULTANTS

Training Instructor Bachelor's degree and 2 years of experience

Functional Responsibilities: Oversees broad specialty area in education and training, subject-matter field, or cluster of courses. Serves as an Instructor and Course Developer, prepares all instructor and student materials. Gathers requirements, conducts needs assessments, meet with SMEs, develops course outlines, develop draft course content, create course presentations, and conduct classroom training. Assists other trainers with the analysis and

evaluation of course materials, and with the preparation of recommendations for course improvements, optimization, development and maintenance efforts.

Training Consultant I Bachelor's degree and 4 years of experience

Functional Responsibilities: In addition to the above, establishes instructional design, development or evaluative criteria through the analysis of educational or instructional problems or questions. Initiates and plans development of curricula for courses in an assigned subject field well in advance of use in formal courses of instruction. Develops methods of using new training media in designing courses and special course materials in areas where new designs for presenting the materials are needed. Evaluates the effectiveness of learning via new media.

Training Consultant II Bachelor's degree and 6 years of experience

Functional Responsibilities: In addition to the above two categories, conducts research necessary to develop and revise training courses, and prepare appropriate training curriculum and catalogs. Plans and conducts studies that evaluate and predict program achievements and student performance and prepares interpretations of results and recommendations which involve such matters as the grading system, admission policies, course prerequisites, objectives and contents, instructional methods, failure and attrition, student counseling needs that evaluate and predict program achievements and student performance and prepares interpretations of results and recommendations. Works with Web-based training developers to create on-line training courses.

Serves as the agency's primary education specialist in an expanding area of training methodology, as a consultant and troubleshooter at command headquarters level on the most difficult training and developmental design problems, or serves as the primary team leader on special project studies covering difficult course design problems. As needed, develops and conducts special pilot instructor workshops to assure clear understanding of course design characteristics and rationale. Makes recommendations to headquarters regarding new requirements and need for changes in existing standards and guidelines that are given great weight by the agency. Responsible for identifying appropriate instructional strategies, learning strategies and theories for learning materials being developed and technologies best suited for presenting learning materials. Assesses designs, develops implements, and evaluates instructional materials.

Substitutions/Equivalencies

An employee must meet the stated minimum education and experience requirements stated in the labor category descriptions unless one of the following substitutions/equivalences applies:

1. For any year of college that is required, a year of relevant experience may be substituted. That substitution is in addition to the required minimum years of experience. For example, four years of relevant experience plus the five-year minimum experience requirement may be substituted for a Bachelor's degree and five-years of experience.
2. A certificate from a technical program or from an intensive training program may be substituted for part of a degree on a year-for-year basis. For example, a two-year technical program may be substituted for an Associate's degree.

IIF Data Solutions, Inc.
Pricing Schedule: MOBIS (Mission Oriented Business Integrated Services)

Labor Category (MOBIS Customer-Site)	Option Period 2			
	Year 12 Date of Mod to 12/22/2014	Year 13 12/23/2014 to 12/22/2015	Year 14 12/23/2015 to 12/22/2016	Year 15 12/23/2016 to 12/22/2017
Subject Matter Expert II	\$135.22	\$137.25	\$139.31	\$141.40
Subject Matter Expert I	\$111.36	\$113.03	\$114.73	\$116.45
Program Manager	\$103.40	\$104.95	\$106.53	\$108.12
Project Manager	\$67.62	\$68.63	\$69.66	\$70.71
Team Leader	\$51.70	\$52.48	\$53.26	\$54.06
Functional Analyst III	\$103.40	\$104.95	\$106.53	\$108.12
Functional Analyst II	\$91.47	\$92.84	\$94.23	\$95.65
Functional Analyst I	\$83.52	\$84.77	\$86.04	\$87.34
Principal Analyst	\$63.63	\$64.58	\$65.55	\$66.54
Senior Analyst	\$75.56	\$76.69	\$77.84	\$79.01
Analyst III	\$55.67	\$56.51	\$57.35	\$58.21
Analyst II	\$43.74	\$44.40	\$45.06	\$45.74
Analyst I	\$38.18	\$38.75	\$39.33	\$39.92
Junior Analyst	\$31.81	\$32.29	\$32.77	\$33.26
Senior Administrator	\$59.66	\$60.55	\$61.46	\$62.39
Administrator III	\$47.73	\$48.45	\$49.17	\$49.91
Administrator II	\$39.77	\$40.37	\$40.97	\$41.59
Administrator I	\$33.40	\$33.90	\$34.41	\$34.93
Junior Administrator	\$27.84	\$28.26	\$28.68	\$29.11
Training Consultant II	\$115.33	\$117.06	\$118.82	\$120.60
Training Consultant I	\$95.44	\$96.87	\$98.32	\$99.80
Training Instructor	\$47.73	\$48.45	\$49.17	\$49.91

"The Service Contract Act (SCA) is applicable to this contract as it applies to the entire MOBIS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the contractor adds SCA labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable wage determination number. Failure to do so may result in cancellation of the contract."

IIF Data Solutions, Inc.
Pricing Schedule: MOBIS (Mission Oriented Business Integrated Services)

	Option Period 2			
	Year 12	Year 13	Year 14	Year 15
Labor Category (MOBIS Contractor-Site)	Date of Mod to 12/22/2014	12/23/2014 to 12/22/2015	12/23/2015 to 12/22/2016	12/23/2016 to 12/22/2017
Subject Matter Expert II	\$137.54	\$139.60	\$141.70	\$143.82
Subject Matter Expert I	\$113.27	\$114.97	\$116.69	\$118.44
Program Manager	\$105.18	\$106.76	\$108.36	\$109.98
Project Manager	\$68.78	\$69.81	\$70.86	\$71.92
Team Leader	\$52.59	\$53.38	\$54.18	\$54.99
Functional Analyst III	\$105.18	\$106.76	\$108.36	\$109.98
Functional Analyst II	\$93.04	\$94.44	\$95.85	\$97.29
Functional Analyst I	\$84.95	\$86.22	\$87.52	\$88.83
Principal Analyst	\$64.72	\$65.69	\$66.68	\$67.68
Senior Analyst	\$76.86	\$78.01	\$79.18	\$80.37
Analyst III	\$56.63	\$57.48	\$58.34	\$59.22
Analyst II	\$44.49	\$45.16	\$45.83	\$46.52
Analyst I	\$38.84	\$39.42	\$40.01	\$40.61
Junior Analyst	\$32.36	\$32.85	\$33.34	\$33.84
Senior Administrator	\$60.68	\$61.59	\$62.51	\$63.45
Administrator III	\$48.55	\$49.28	\$50.02	\$50.77
Administrator II	\$40.46	\$41.07	\$41.68	\$42.31
Administrator I	\$33.98	\$34.49	\$35.01	\$35.53
Junior Administrator	\$28.32	\$28.74	\$29.18	\$29.61
Training Consultant II	\$117.31	\$119.07	\$120.86	\$122.67
Training Consultant I	\$97.08	\$98.54	\$100.01	\$101.51
Training Instructor	\$48.55	\$49.28	\$50.02	\$50.77

"The Service Contract Act (SCA) is applicable to this contract as it applies to the entire MOBIS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the contractor adds SCA labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable wage determination number. Failure to do so may result in cancellation of the contract."